

THE CORPORATION OF THE MUNICIPALITY OF POWASSAN

BY-LAW NO. 2010-05

Being a by-law to adopt 2010-2013 Salary Grid for Municipal Employees.

WHEREAS the Council of the Corporation of the Municipality of Powassan deems it desirable to adopt a four year Salary Grid for employees of the municipal corporation.

NOW THEREFORE BE IT RESOVLED THAT THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF POWASSAN ENACTS AS FOLLOWS:

1. That the attached Salary Grid 2010-2013 be hereby adopted and form part of this by-law.
2. That effective retroactive to January 1, 2010 all employees move to the next step of the Salary Grid.
3. That all employees have their employment anniversary date moved to January 1 of the calendar year.
4. That progression on the Salary Grid continue to be based on successful completion of appraisal evaluation.
5. That this By-law be effective retroactive to January 1, 2010.

Adopted February 2, 2010.

Mayor

CAO-Clerk

Salary Grid
By-law 2010-05

Corporation of the Municipality of
Powassan
Hourly Rates January 1st, 2010 to December 31, 2013

Band	Job Title	Weekly hours	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Crossing Guard Casual Labourer	12.5 **	11.57	12.18	12.55	12.93				
2	Receptionist Cashier Arena Labourer	12 40	13.45	14.25	15.04	15.82	16.29	16.78	17.28	17.80
3	Public Works Assistant Landfill Site Attendant Administrative Assistant Finance Clerk	40 25 35 35	15.25	16.15	17.04	17.96	18.5	19.06	19.63	20.22
4	Deputy Treasurer Mechanic/Public Works Asst.	35 40	17.04	17.91	18.81	19.66	20.25	20.86	21.49	22.13
5	PW Foreman CEMC MLEO Chief Building Official (year 2010-2013)	40 ** ** 35	18.97	20.09	21.20	22.32 2009 26.14	22.99 26.92	23.68 27.73	24.39 28.56	25.12 29.42
6	Deputy Clerk EDO Recreation Facility Manager	35 16 40	20.17	21.35	22.54	23.72	24.43	25.16	25.91	26.69
7	Vacant		23.92	25.32	26.72	28.13	28.97	29.84	30.74	31.66
8	Public Works Superintendent Treasurer	40 35	25.33	26.53	28.01	29.49	30.37	31.28	32.22	33.19
9	Vacant		27.09	28.68	30.28	31.87	32.83	33.81	34.82	35.86
10	vacant		29.13	30.84	32.55	34.27	35.3	36.36	37.45	38.57
11	CAO-Clerk	40	31.99	33.88	35.70	37.65	38.78	39.94	41.14	42.37

NOTES:

CBO Position is at \$26.14/hr due to market rates and shall receive 3% annually for the term of this grid

** means as required

\$1.75/hr PW Assistant / Water Supervisor

\$0.75/hr PW Assistant Water license

\$2.00/hr PW weekend on call time